

## ISBA President Holderman, ISBA Past President Bahr honored



The DuPage Association of Women Lawyers (DAWL) and President Chantelle Porter (center) honored ISBA President Paula H. Holderman (right) and ISBA Past President Irene Bahr on Oct. 10 during a luncheon at Klein Creek Golf Club in Winfield. The awards recognized Holderman and Bahr for their "inspiration of women in bar leadership."



Joining ISBA President Holderman and DAWL President Porter for the luncheon were ISBA President-elect Richard D. Felice (left) and ISBA 3rd Vice President Vincent F. Cornelius.

## Young Lawyers Professional Development Series



ILLINOIS STATE  
BAR ASSOCIATION

# REVIEW

On the Web at [www.isba.org](http://www.isba.org) and news as it happens  
at [www.IllinoisLawyerNow.com](http://www.IllinoisLawyerNow.com)

## Practice News from IllinoisLawyerNow.com

**Child support income withholding notices - are you getting it right?** For many lawyers, sending an income withholding notice after winning a child support order is routine stuff. "Secretaries or legal assistants often prepare the documents from forms that have been in use for many years," Jennifer A. Shaw and Barry T. Underwood write in the latest ISBA *Family Law* newsletter.

Big mistake. Things have changed in the last 18 months or so, and "[f]ailure to recognize the latest protocols could result in complaints to the ARDC or charges of malpractice as the penalties attributable to employers who fail to withhold are substantial," Shaw and Underwood continue. Ouch.

Fortunately, their excellent article recites key federal and state statutory provisions and cases and points lawyers in the right direction. Read it at [tinyurl.com/l2ne6bn](http://tinyurl.com/l2ne6bn).

**Best Practice: Managing law firm partners.** By John W. Olmstead, MBA, Ph.D, CMC

**Q.** I have just been elected as the firm's first managing partner. We are a 9-attorney firm in El Paso, Texas. After a month, I am already frustrated and wish I had declined the role. I have two partners that are simply not producing, do as they please, and I am powerless. I would appreciate your thoughts.

**A.** Non-productive partners always pose a challenge. They are usually the "nice - easy to get along with folks" which makes it difficult to confront and deal with them as well. However, the longer that you let such problems fester the harder these situations will be to deal with in the long term. Lay out performance expectations and deal with them in real time.

## Brown, Enright join IBF Board of Directors

The Illinois Bar Foundation (IBF), the charitable arm of the Illinois State Bar Association (ISBA), has added two members to its Board of Directors.

Newly-elected members are **Deane B. Brown**, of Highland Park, a partner in the Chicago law firm of Beermann, Pritikin, Mirabelli, Swerdlove LLP; and **Karen McNulty Enright**, of Elmhurst, an attorney with McNabola Law Group, in Chicago.

The mission of the Illinois Bar Foundation is to ensure meaningful access to the justice system, especially for those with limited means, and to assist lawyers who can no longer support themselves



Brown



McNulty Enright

due to incapacity. The Illinois Bar Foundation is located at 20 S. Clark St., Suite 910, Chicago, IL 60603, and the phone number is (312) 726-6072.

## Young Lawyers Holiday Party set for Dec. 6

Please join us at the 16th Annual Holiday Party and show your support for the IBF/ YLD Children's Assistance Fund. Initially created to assist with the opening of children's waiting rooms in courthouses across the State of Illinois, the IBF/ YLD Children's Assistance Fund has since grown, and now provides funding to organizations across the State of Illinois that provide legal assistance to children, maintain children's waiting rooms in courthouses, work to reduce recidivism of juveniles, and/or work to reduce the incidents of domestic violence in families with children. The YLD has raised more than \$350,000.00 for the Children's Assistance Fund over the past 15 years, due, in large part, to the widespread support and participation in our annual Holiday Party. We hope that you will help

us continue this worthy tradition by joining us in person or, if you cannot attend, by contributing to the cause.

**WHEN:** Friday, December 6, 2013, 6:00pm-10:00pm

**WHERE:** Cubby Bear Lounge, 1059 W. Addison, Chicago, Illinois

**WHAT:** Open Bar, Warm Appetizers, and Live Music by Stache!

**COST:** \$35 per person, for tickets purchased on or before November 22, 2013. Discount rate: \$30 for law students, for tickets purchased on or before November 22, 2013. \$40 per person, for tickets purchased after November 22, 2013

Register at [www.isba.org/sections/yld/holidayparty/registration](http://www.isba.org/sections/yld/holidayparty/registration)

The deadline for online registration is Tuesday, December 3.